



Club Leaders



[Kimberly M. Bramlage](#)
President



[Randall K. Domigan](#)
President-Elect



[Steven Conklin](#)
Treasurer



[Linda Groover](#)
Vice President



[Sarah Hippensteel](#)
Hall Secretary



[Walter A. Hibner](#)
iPast President

Birthdays



[Richard A. Meyer](#)
February 5th



[Geraldine G. Prada](#)
February 6th



[Jeffrey C. Hoagland](#)
February 7th



[Robert Joseph Siebenthaler](#)
February 9th



[Cathy Gardner](#)
February 10th

Speakers

President's Message



Memories from four years ago have been popping up on my Facebook feed and reminding me of the life-changing experience I had back in late January, 2020, thanks to Rotary International.

Many of you have heard my stories and seen the pics of my trip to India where Rotarians from the U.S. and Barbados spent 10 days traveling around the Delhi, Agra and Jaipur, with the ultimate-end being fortunate enough to provide polio vaccines to hundreds of children in Mewat.

Most of us don't even remember a time when polio affected Americans. With the exception of knowing a few "older" people who suffered from polio when they were kids, I had very little knowledge or understanding of this disease and how devastating it was, and still is, in some parts of the world.

Thanks to Rotary International and Rotarians like each of us, we are "this close" to eradicating polio from the world. But, efforts like the National Immunization Day I participated in and financial support of each Rotarian and club are still needed.

If you would like to learn more about our organization's efforts to end polio or want to hear some of the personal stories from my trip, please let me know.

See you next Monday!
Kim



Kim.bramlage@frhc.org
(937) 657-5001

February 05, 2024

[Jacquie Powell,
Dayton Convention &
Visitors Bureau](#)

February 12, 2024

[Karen Bradley,
Principal & Owner,
Bradley and Associates
Immigration Law](#)

February 19, 2024

[NO MEETING -
PRESIDENT'S DAY](#)

February 26, 2024

[Restaurant Panel](#)

March 04, 2024

[Jonathan McNeal,
Manager, The NEON
Oscars Preview](#)

March 11, 2024

[Ed Tomme, BETA
Technologies](#)

March 18, 2024

[TBD](#)

March 25, 2024

[Oregon District
Memorial Team of
Artists](#)

This Week at Rotary

MONDAY, February 5, 2024

"The Positive Impact of Conventions & Tourism"



Jacquelyn Powell, President & CEO of the Dayton Convention & Visitors Bureau, will provide an overview of the positive impact of conventions and tourism in Dayton and Montgomery County including information on who and what the Convention & Visitors Bureau (CVB) is, how and to whom the CVB markets our destination, the economic impact of conventions & tourism in Montgomery County, significant 2024 events including the CVB's 30th anniversary celebration and the bright future ahead!

Chair of the Day: Susan Hayes

This Happened Last Monday...

Fran Rickenbach led us in the Pledge and provided Words to Live By authored by Dame Judi Dench. Bill Nance reported the news of the day, Rotary news, and the weather. Rhonda Starghill introduced the day's guests and visitors. Member Terry Offenberger's guest was Elaine Bonner from Emerge in Xenia; Jeff Schiavone's guest was Steve Sherbet, past counsel board chair for Boy Scouts of America; and Jessica Barry's guest was Shayna Thomas from College of Modern Design. We welcomed our return guest Tom Carlisle!

Secretary Sarah Hippensteel Hall announced that there were no birthdays in attendance today. On February 15, Rotary Social we will have Dinner and A Movie Night—the movie "Sweet East" will be shown at the Neon with dinner on your own at the Oregon Express. Tickets are limited and are \$15.00. Rotary Rewards go to the members that brought guests to the meeting.

Sarah then called for Day 10's:

Stephen Geib - Day 10 in honor of Nicole Sturk joining Agape as the VP of Strategy;

John Neff - Day 24 on behalf of UD's Walk the Talk Ethics discussion and invited Rotarians to participate;

Kelly Lehman Day 10 for October 19, 2024, Rotary Leadership Institute and encouraged Rotarians to attend

Susan Hayes Day 10 in honor of Sue Taylor who, 10 years ago, gave her 2 Maine Coon cats;

Fran Rickenbach Day 10 in honor of Susan Hayes's beautifully handmade shawl that is the same color as her Maine Coons!;

President Kim Bramlage then came to the podium and acknowledged and thanked those Rotarians that have participated and completed the Rotary Leadership course, including Linda Groover, Steve Naas, Sue Taylor, Joanna McCord, and Frank Scott. The President also announced that Latisha Taylor earned her way to being a full-fledged member of Rotary by having her Red Ribbon removed. Congrats Latisha!

She welcomed Bill Nance back to present the Rotary Member Spotlight. Today's honoree was Frank Kivuyo. Frank is originally from Tanzania and was thankful for the beautiful way he was raised there. He held many jobs in his native country, including raising cows and being a Safari guide. He attended Drexel University in 2010 where he studied chemical engineering, worked in Washington, Delaware, California, and New Mexico. Of the places he has lived/worked in the United States, he has never felt as home as he does in Dayton. He appreciates the sense of community and closeness. He is married and has 2 small children. His family, his work and bowling with the Rotary Club keep him busy.

President Kim then brought up Scott Kayser who introduced us to the day's speaker, Tommie Jo Brode, President of Venice Solutions Group LLC, where she is a risk management coach and communicator. The topic of the day was "Generational Differences in the Workplace". She discussed the various age ranges for the different generations and what qualities each generation looks for in their work environment. Knowing what is important to your work force is invaluable to employers when working through conflicts among and between employees. For example, baby boomers (born years 1946 and 1964) most likely will have different work priorities than Millennials (born 1980-2001). They differ in their comfort with technology and its uses, what the "normal" workday looks like, what they expect from management, and how they define a "good place to work".

Ms. Brode then discussed the various methods of communication between younger and more seasoned employees in the workplace. Harmony among a diverse workplace can be challenging, and somewhat dependent on how people communicate with each other. The methods include email, instant messaging/text; memo, mission statement, phone call, post-it notes, in-person conversations and virtual meetings. However, the modes of communication that present the most challenges to workplace harmony have nothing to do with written communication. Rather, body language, glances, appearances, tone and facial expressions oftentimes cause disharmony in the workplace.

Tips for promoting harmony include 1) recognizing different perspectives and having honest discussions about them at the time of hire, 2) explaining to applicants and employees the workplace culture as best as you can, 3) clearly outlining expectations with new hires and employees, and 4) consider communication training to make your written policies match the company's practices. The group then engaged in a Practice Scenario regarding communication between an older and a younger employee. Overall, those participating suggested coaching sessions for both employees. Ms. Brode then discussed the challenges of remote working, working with family members that are in the same business and that the costliest conflicts happen when 2 members of the same gender are squabbling!

Secretary Sarah then announced that Jacquelyn Powell of the Dayton/Montgomery County Convention & Visitors Bureau will be the speaker next week. She did the drawing for the Queen of Hearts pot (\$500) but there was no winner.

Ryan Kasinec led us in the 4 Way Test, and the meeting was then adjourned.

Link for [Meeting Recording](#)

Queen of Hearts Drawing - NEW DECK

Queen of Hearts 50/50 Raffle

We had a winner on January 22nd so we started a new deck of cards and new pot this week. Thanks to the Foundation for seeding the pot with \$500 rather than starting at \$0.

Weekly at Monday Meetings to benefit the Dayton Rotary Foundation

\$1 per ticket/\$5 for 6 tickets

Weekly winner draws a card from the deck if they draw the Queen of Hearts the winner takes ½ the pot. If the card is not the Queen of Hearts card then the card is destroyed & we try again next week. Meanwhile the pot continues to grow.

CURRENT POT: \$588

See Secretary Sarah or Laura for more information.

ATTENTION ZOOM PARTICIPANTS

****For those members who would like to participate via zoom - please let Laura know ahead of time or place your request in the chat prior to the start of the meeting and we will assign you ticket numbers and bill your foundation account.

RULES FOR THIS ROUND

- You must be present to win and/or purchase tickets (either in person or on zoom)
- The drawing is for members of the Dayton Rotary only.
- The winner will need to complete a W-9 form and will be issued a W2-G form.
- The drawing will go to the very last card.



On Our Sleeves - Kindness Kits

The following is regarding a District 6670 Wide Project that all clubs have been asked to participate in.



Help us fill classrooms with kindness! Would you consider giving \$25 or more to help send a kindness kit to a classroom in the U.S.?

Our friends at [On Our Sleeves](#), The Movement for Children's Mental Health know the importance of teaching kindness to kids. Children's mental health benefits from positive social connections and the opposite is also true; children who experience bullying, exclusion and isolation are at risk for mental health concerns.

That's why they designed a custom kindness kit for teachers to use in their classrooms. Thanks to generous donors, these kits are free to teachers who request them.

On Our Sleeves has received over 3,600 requests from schools in 47 states and we would love to help fill them!

Each Kindness Kit includes:

- Kindness Curriculum to help teachers build a more inclusive and welcoming classroom community
- Classroom poster
- 30 On Our Sleeves pencils
- 30 Kindness Cards to help children write kind notes to others because we know that expressing gratitude is good for mental health
- A teacher gift to show appreciation for the work that they do

For a gift of just \$25, you can provide these resources for one elementary classroom.

Together, we can help spread kindness and make a positive impact on children's mental health.

[Donate a Kindness Kit today!](#)

Dinner and a Movie



Thursday, February 15th

**Meet at 6:00 PM at Oregon Express
Pizza Tavern (Happy Hour is 4-7)**

Dinner is "On Your Own" We will
be ordering off the menu.



**Followed by a special one-time
screening of...
"THE SWEET EAST"
at The NEON at 7:30 PM**

Written by Cincinnati native & Wright State
University graduate Nick Pinkerton, who will
join us for this special one-time screening.

\$15 per person entitles you to the movie
ticket, \$1 off popcorn voucher and
appetizers to share at dinner

Guests are Welcome to Attend

THE SWEET EAST: A picaresque journey through contemporary America,
undertaken by Lillian, a high schooler fleeing her senior class trip - granted
access to the strange sects and cults that proliferate this country by gate-
keepers eager to win her over.

Link to watch the official trailer [THE SWEET EAST - Special Screening
with Nick Pinkerton at THE NEON \(youtube.com\)](https://www.youtube.com/watch?v=...)

**Please RSVP to Laura by February 12th
20 seats available**

[THE SWEET EAST Trailer](#)

Happy Groundhog Day



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